

Replace the same number and date
Government of the People's Republic of Bangladesh
Ministry of Women and Children Affairs
DWA-1 Section
Bangladesh Secretariat, Dhaka.

No.32.00.0000.028.18.013.11-451

Date: 8 November 2017

Notification

Subject: **PERMISSION FOR FOREIGN EMPLOYMENT.**

The undersigned is directed to say that the Government of the People's Republic of Bangladesh have been pleased to permit Ms. Hosna Najneen Ara, Assistant Director, Department of Women Affairs to Serve as daycare Supervisor Edmonton, Alberta, Northgate Day Care Canada for a period of 07/11/2017 to 06/11/2018 Total 01 (year) OR will effect from the date she relinquishes her duties in the Directorate of Women Affairs under the terms and conditions mentioned below:

- (a) The Period of her service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of her duties in Bangladesh and her services for the same period will be treated as foreign service under the said foreign employer, with lien, on her post in Bangladesh;
- (b) The total period of her foreign service shall be for 01(one) year from 07/11/2017 to 06/11/2018. This period of 01(one) year shall be counted towards her seniority, annual increment of pay, leave and retirement. No benefit other those stipulated herein shall accrue to her for period;
- (c) During the period of her service under the foreign employers, she will not receive any pay or allowances (including traveling allowance, etc) or leave from the Government of the People's Republic of Bangladesh;
- (d) The terms of her leave during the period of her service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;

(e) All expenses to be incurred in connection with her joining the post the foreign employer and for resuming her post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by herself. During her service under the foreign employer she will draw her pay and allowances, etc. from that employer as per terms of her employment with the foreign employer;

(f) She will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the Foreign Service with the foreign employer, even though the disability might manifest after the termination of her foreign service;

(g) During the period of her service with the foreign employer, she will not be entitled to any medical facility in respect of self or her family at the expense of the Government of the People's Republic of Bangladesh;

(h) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining her terms of service with her foreign employer or in any dispute of any kind arising out of her foreign service with the foreign employer. However, she may be given necessary consular, legal or any other form of help, if necessary, as an ordinary national of Bangladesh;

(i) She will regularly pay her contributions of General Contributory Provident Fund, Group Insurance premium and Benevolent Fund. Her pension contributions and leave salary contribution will be paid by herself or by her foreign employer. She will also pay regularly to the Government Account the installments of her House Building/ Motor Car/ Motor Cycle/ Bi-cycle Loan/ advance and other loan or dues payable to the Government;

(j) On termination of her foreign service, she will resume the duties of her post in Bangladesh within the admissible joining time. In case of her failure to report to her employer in the Department of Women Affairs within 4 (four) weeks of expiry of the approved period of foreign service, the period of her absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against her on charge of unauthorized absence.

02. Violation of any of the terms and conditions mentioned above and in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.



(Md. Mukhlesur Rahman Khan)

Assistant Secretary


Phone : 9567417

No. 32.00.0000.028.18.013.11-451

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Copy forwarded for information and necessary action to :

1. Secretary, Ministry of Public Administration/Ministry of Foreign Affairs/ Ministry of Home Affairs/ Ministry of Expatriates, Welfare & Foreign Employment, Dhaka.
2. Director General, Department of Women Affairs, 37/3 Eskaton Garden Road, Dhaka.
3. Director General, Immigration and Passport, Dhaka.
4. Director, Northgate Daycare, 2380 Millbourne road west, Edmonton, Alberta, CA T6K 3B4, Canada.
5. Officer-in-Charge, Hazrat Shah Zalat International Airport, Dhaka.
6. Chief Accounts Officer, Ministry of Women and Children Affairs, AGB Voban, Segunbagicha, Dhaka.
7. Accounts Officer, Department of Women Affairs, Dhaka.
8. Begum Hosna Najneen Ara, Department of Women Affairs, 37/3 Eskaton Garden Road, Dhaka.


08/11/2017

(Md. Mukhlesur Rahman Khan)

Assistant Secretary

Phone : 9567417